

Thomas E. Pomeranz, Ed. D.

Challenge: [Quality of Life: Principles and Practices of Universal Enhancement](#).

An institution is not a place; it is a state of mind.

The institution is found in our behavior. In this insightful and provocative **Keynote**, Dr. Tom Pomeranz will detail strategies to enhance quality of life — strategies that are free, consistent with all policies and regulations and do not require the permission of any higher authority.

An organizational culture must be created that promotes the belief in all staff that “If it’s to be, it’s up to me“!

